

# **EXHIBIT A**



5. I also reviewed Defendants' payroll reports and time records from March 14, 2022 through the work weekend ending November 20, 2022. The time and payroll records show that since at least March 2022, Defendants did not pay their home health aides ("HHAs") one-and-one-half times their regular rate for hours worked in excess of forty hours in a workweek in the vast majority of workweeks. Instead, since at least March 2022, Defendants paid home care workers straight time for overtime hours worked and continued to do this through at least September 4, 2022. (see Ex. 1, sample time and pay records for home health aides<sup>1</sup>).

6. I also reviewed Defendants' time records, also known as the HHA Exchange, and compared these to Defendants' payroll reports. The HHA Exchange is where HHAs would record all the hours which they worked with a particular client. Comparing these records show that HHAs were not being paid for all the overtime hours which they worked in a given workweek. Rather, since at least August 2022, Defendants' paid HHAs for fewer overtime hours than were recorded in the HHA Exchange and continued to do this through at least November 20, 2022. (See Ex. 1).

7. The records indicated that from March 14, 2022, through November 20, 2022, these employees worked an average of approximately 67 hours per workweek.

### **Interviews of Employees**

8. During the investigative period, I met or spoke with approximately sixteen (16) former and current Neighbors Quality employees, including individuals employed by Defendants as HHAs.

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<sup>1</sup> Exhibit 1 includes the payroll records and portions of the HHA Exchange entries for HHA Talib Abdul-Zaboor for the period of June 1, 2022 through November 20, 2022. Mr. Abdul-Zaboor was impacted by both of the alleged violations of the FLSA.

9. HHA employees told me that they would regularly work over 40 hours a workweek but were unsure how they were being paid because they never received paystubs. These employees believed that they were not being paid the correct overtime rate or for all of the hours which they worked.

10. During the investigation, Defendant Melissa Grayson and other administrators, stated that employees were being paid a “negotiated rate” based upon the number of hours which they worked. Defendant Melissa Grayson was unable to differentiate this “negotiated rate” from a flat rate for all hours worked and admitted that she knew that employees were to be paid time-and-one-half of their regular rate for all hours worked over forty per work week.

**Defendants’ Recordkeeping**

11. During the investigation, I requested payroll, time records, and other records from Defendants.

12. Based on Defendants’ payroll records, because Defendants paid certain employees straight time for overtime, the payroll records did not include accurate overtime rates and premium pay due for hours worked over 40 in a workweek. Instead, records reflect only straight time for all hours worked – that is, employees’ regular hourly rate for all hours worked.

13. Defendants’ production also revealed that they failed to make, keep, and preserve records which accurately contained the hours worked by employees in all work weeks. Comparison of the payroll records with the HHA Exchange records, where all hours worked were recorded, revealed that employees were not being paid for all hours worked in a work week and instead were being paid for less hours than were reflected in the HHA exchange.

### **Overtime Violations and Back Wages**

14. Based on Defendants' statements, witness interview statements, and the Defendants' records, the investigation revealed that Defendants paid HHAs straight time for all hours worked, including hours over 40 in a workweek.

15. Defendants' time and pay records show that home care workers consistently worked over forty hours in a workweek.

16. Based on the time and payroll records, Neighbors Quality paid HHAs on an hourly basis, as their pay fluctuated based on number of hours in a workweek. *See* Ex. 1

17. Based on Defendants' statements, witness interview statements, and the Defendants' records, the investigation also revealed that Defendants paid HHAs for less hours than was reflected on the HHA Exchange.

18. Because Defendants' time and payroll records demonstrate that employees were paid only straight time for overtime from at least March 14, 2022, to at least September 4, 2022, I was able to use Defendant's records to calculate back wages due. To compute back wages in weeks where employees were paid only straight time for overtime, the total weekly earnings, was divided by the total weekly hours to determine the regular hourly rate of pay. I used the following formula for the calculations of overtime due to Defendants' employees:

***Number of overtime ("OT") hours worked X (.5 of the regular hourly rate)***

19. In some instances, the Defendants used an overtime rate that was higher than the regular hourly rate but did not meet the rate of the half-time premium. In such workweeks, I used the following formula to determine overtime due to Defendants' employees:

***Number of overtime ("OT") hours worked X (regular hourly rate x 1.5 – the OT rate on payroll)***

20. To compute back wages for the weeks where employees were not paid for all of their overtime hours worked, I compared the number of hours actually paid with the number of hours worked. Where the number of hours worked was greater than the number actually paid, I multiplied the difference by the correct overtime premium using the following formula:

$$(Number\ of\ Hours\ Worked - Number\ of\ Hours\ Paid) \times 1.5\ Hourly\ Rate$$

21. I then totaled overtime due for all workweeks in which an employee worked overtime based on Defendants' HHA Exchange records to calculate the total back wages due for that employee.

**Total Back Wage Calculation**

22. Based upon the above review and calculation, \$82,149.53 in back wages are owed to thirty-six (36) former and/or current employees of Defendants. Ex. 2 (Back Wage Calculations)

I declare under penalty of perjury that the foregoing is true and correct.

Executed on: August 22, 2023



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Rowena Luk, Wage & Hour Investigator

## **EXHIBIT 1**

EXHIBIT 1

06/09/2022 16:15 TP45/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 05/30/2022 - 06/05/2022  
Sorted by: Department ID, Employee, Check Date and Check No. for 06/10/2022-06/10/2022

Page 1

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	06/10/2022 50803	1092.00 831.18	Reg Ovt		Regular Overtime	40.000 44.000	520.00 572.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	101.16 83.55 33.52 0.66 41.93			N
137 ###-##-#### Bernheimer, Wendy	06/10/2022 50798	431.15 362.16	Reg OTP		Regular Bonus	33.000 0.000	381.15 50.00	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	18.21 32.98 13.24 0.25 4.31			Y
14 ###-##-#### Bones, Karen	06/10/2022 50801	614.24 490.38	Reg Ovt OTP		Regular Overtime Bonus	40.000 8.000 0.000	434.00 130.24 50.00	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	38.59 46.17 18.53 0.37 7.54	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	Y
16 ###-##-#### Brison, Carla	06/10/2022 50807	610.00 533.02	Reg OTP		Regular Bonus	40.000 0.000	560.00 50.00	Federal FICA State PA PASO01 State Other DESWNR DE SWH/ PA23T1 TINICUM TWP/NONRES TINICUM NRE	0.90 46.66 18.73 0.37 4.22 6.10			Y
119 ###-##-#### Brown, Cherita	06/10/2022 50788	1820.00 1331.06	Reg Ovt		Regular Overtime	40.000 100.000	520.00 1300.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	222.86 139.23 55.87 1.10 69.88			Y
102 ###-##-#### Brown, Nafis	06/10/2022 50779	2792.00 1892.04	Reg Ovt		Regular Overtime	40.000 144.000	416.00 2376.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	491.76 213.60 85.71 1.68 107.21			Y
18 ###-##-#### Brown-Griffin, Donte	06/10/2022 50808	442.75 358.66	Reg		Regular	38.500	442.75	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	19.37 33.87 13.59 0.26 17.00			Y



EXHIBIT 1

06/23/2022 14:25 TP31/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 06/13/2022 - 06/19/2022  
Sorted by: Department ID, Employee, Check Date and Check No. for 06/24/2022-06/24/2022

Page 1

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	06/24/2022 50911	1092.00 831.18	Reg Ovt		Regular Overtime	40.000 44.000	520.00 572.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	101.16 83.55 33.52 0.66 41.93			Y
137 ###-##-#### Bernheimer, Wendy	06/24/2022 50906	184.80 163.02	Reg		Regular	16.000	184.80	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	0.00 14.14 5.67 0.12 1.85			Y
109 ###-##-#### Billups, Temia D	06/24/2022 50890	637.00 539.72	Reg Ovt		Regular Overtime	40.000 9.000	520.00 117.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	4.14 48.73 19.56 0.39 24.46			Y
14 ###-##-#### Bones, Karen	06/24/2022 50909	564.24 452.39	Reg Ovt		Regular Overtime	40.000 8.000	434.00 130.24	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	32.59 42.35 16.99 0.34 6.92	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	Y
16 ###-##-#### Brison, Carla	06/24/2022 50915	560.00 491.04	Reg		Regular	40.000	560.00	Federal FICA State PA PASO01 State Other DESWNR DE SWH/ PA23T1 TINICUM TWP/NONRES TINICUM NRE	0.00 42.84 17.19 0.34 2.99 5.60			Y
119 ###-##-#### Brown, Cherita	06/24/2022 50896	2392.00 1685.00	Reg Ovt		Regular Overtime	40.000 144.000	520.00 1872.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	357.30 182.99 73.43 1.43 91.85			Y
102 ###-##-#### Brown, Nafis	06/24/2022 50886	2792.00 1892.06	Reg Ovt		Regular Overtime	40.000 144.000	416.00 2376.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	491.76 213.58 85.71 1.68 107.21			Y

EXHIBIT 1

06/30/2022 13:25 TP45/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 06/20/2022 - 06/26/2022  
Sorted by: Department ID, Employee, Check Date and Check No. for 07/01/2022-07/01/2022

Page 1

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	07/01/2022 50962	1092.00 831.75	Reg Ovt		Regular Overtime	40.000 44.000	520.00 572.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	101.16 83.53 33.52 0.65 41.39			Y
109 ###-##-#### Billups, Temia D	07/01/2022 50942	637.00 540.05	Reg Ovt		Regular Overtime	40.000 9.000	520.00 117.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	4.14 48.73 19.56 0.38 24.14			Y
14 ###-##-#### Bones, Karen	07/01/2022 50960	564.24 452.39	Reg Ovt		Regular Overtime	40.000 8.000	434.00 130.24	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	32.59 42.35 16.99 0.34 6.92	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	Y
16 ###-##-#### Brison, Carla	07/01/2022 50968	560.00 491.05	Reg		Regular	40.000	560.00	Federal FICA State PA PASO01 State Other DESWNR DE SWH/ PA23T1 TINICUM TWP/NONRES TINICUM NRE	0.00 42.84 17.19 0.33 2.99 5.60			Y
119 ###-##-#### Brown, Cherita	07/01/2022 50948	2392.00 1686.19	Reg Ovt		Regular Overtime	40.000 144.000	520.00 1872.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	357.30 182.98 73.43 1.44 90.66			Y
102 ###-##-#### Brown, Nafis	07/01/2022 50938	2792.00 1893.43	Reg Ovt		Regular Overtime	40.000 144.000	416.00 2376.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	491.76 213.60 85.71 1.68 105.82			Y
18 ###-##-#### Brown-Griffin, Donte	07/01/2022 50969	86.25 73.69	Reg		Regular	7.500	86.25	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	0.00 6.59 2.65 0.05 3.27			Y

EXHIBIT 1

07/14/2022 10:19 TP45/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 07/04/2022 - 07/10/2022  
Sorted by: Department ID, Employee, Check Date and Check No. for 07/15/2022-07/15/2022

Page 1

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	-----Deductions----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	07/15/2022 51060	1092.00 831.73	Reg Ovt		Regular Overtime	40.000 44.000	520.00 572.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	101.16 83.55 33.52 0.65 41.39			Y
136 ###-##-#### Bacon, Keisha	07/15/2022 51055	704.00 550.79	Reg Ovt		Regular Overtime	40.000 16.000	440.00 264.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	50.64 53.86 21.61 0.42 26.68			N
14 ###-##-#### Bones, Karen	07/15/2022 51058	564.24 452.40	Reg Ovt		Regular Overtime	40.000 8.000	434.00 130.24	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	32.59 42.35 16.99 0.33 6.92	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	Y
16 ###-##-#### Brison, Carla	07/15/2022 51067	560.00 491.04	Reg		Regular	40.000	560.00	Federal FICA State PA PASO01 State Other DESWNR DE SWH/ PA23T1 TINICUM TWP/NONRES TINICUM NRE	0.00 42.84 17.19 0.34 2.99 5.60			Y
119 ###-##-#### Brown, Cherita	07/15/2022 51045	2392.00 1686.19	Reg Ovt		Regular Overtime	40.000 144.000	520.00 1872.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	357.30 182.98 73.43 1.44 90.66			Y
102 ###-##-#### Brown, Nafis	07/15/2022 51037	2792.00 1893.43	Reg Ovt		Regular Overtime	40.000 144.000	416.00 2376.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	491.76 213.60 85.71 1.68 105.82			Y
18 ###-##-#### Brown-Griffin, Donte	07/15/2022 51068	454.25 367.38	Reg		Regular	39.500	454.25	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	20.67 34.75 13.95 0.28 17.22			Y

EXHIBIT 1

07/21/2022 11:46 TP45/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 07/11/2022 - 07/17/2022  
Sorted by: Department ID, Employee, Check Date and Check No. for 07/22/2022-07/22/2022

Page 1

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	07/22/2022 51110	1092.00 831.74	Reg Ovt		Regular Overtime	40.000 44.000	520.00 572.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	101.16 83.53 33.52 0.66 41.39			Y
136 ###-##-#### Bacon, Keisha	07/22/2022 51105	704.00 550.79	Reg Ovt		Regular Overtime	40.000 16.000	440.00 264.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	50.64 53.86 21.61 0.42 26.68			N
109 ###-##-#### Billups, Temia D	07/22/2022 51089	637.00 540.05	Reg Ovt		Regular Overtime	40.000 9.000	520.00 117.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	4.14 48.73 19.56 0.38 24.14			Y
14 ###-##-#### Bones, Karen	07/22/2022 51108	564.24 452.40	Reg Ovt		Regular Overtime	40.000 8.000	434.00 130.24	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	32.59 42.34 16.99 0.34 6.92	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	Y
16 ###-##-#### Brison, Carla	07/22/2022 51118	560.00 491.05	Reg		Regular	40.000	560.00	Federal FICA State PA PASO01 State Other DESWNR DE SWH/ PA23T1 TINICUM TWP/NONRES TINICUM NRE	0.00 42.84 17.19 0.33 2.99 5.60			Y
119 ###-##-#### Brown, Cherita	07/22/2022 51095	2392.00 1686.19	Reg Ovt		Regular Overtime	40.000 144.000	520.00 1872.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	357.30 182.99 73.43 1.43 90.66			Y
102 ###-##-#### Brown, Nafis	07/22/2022 51086	2792.00 1893.46	Reg Ovt		Regular Overtime	40.000 144.000	416.00 2376.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	491.76 213.58 85.71 1.67 105.82			Y

EXHIBIT 1

07/28/2022 11:48 TP45/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 07/18/2022 - 07/24/2022  
Sorted by: Department ID, Employee, Check Date and Check No. for 07/29/2022-07/29/2022

Page 1

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	07/29/2022 51161	1092.00 831.73	Reg Ovt		Regular Overtime	40.000 44.000	520.00 572.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	101.16 83.55 33.52 0.65 41.39			Y
136 ###-##-#### Bacon, Keisha	07/29/2022 51156	836.00 647.72	Reg Ovt		Regular Overtime	40.000 24.000	440.00 396.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	66.48 63.95 25.67 0.50 31.68			N
109 ###-##-#### Billups, Temia D	07/29/2022 51140	637.00 540.04	Reg Ovt		Regular Overtime	40.000 9.000	520.00 117.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	4.14 48.74 19.56 0.38 24.14			Y
14 ###-##-#### Bones, Karen	07/29/2022 51159	564.24 452.39	Reg Ovt		Regular Overtime	40.000 8.000	434.00 130.24	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	32.59 42.35 16.99 0.34 6.92	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	Y
16 ###-##-#### Brison, Carla	07/29/2022 51171	560.00 491.04	Reg		Regular	40.000	560.00	Federal FICA State PA PASO01 State Other DESWNR DE SWH/ PA23T1 TINICUM TWP/NONRES TINICUM NRE	0.00 42.84 17.19 0.34 2.99 5.60			Y
119 ###-##-#### Brown, Cherita	07/29/2022 51146	2392.00 1686.18	Reg Ovt		Regular Overtime	40.000 144.000	520.00 1872.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	357.30 182.99 73.43 1.44 90.66			Y
102 ###-##-#### Brown, Nafis	07/29/2022 51137	2792.00 1893.45	Reg Ovt		Regular Overtime	40.000 144.000	416.00 2376.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	491.76 213.58 85.71 1.68 105.82			Y

EXHIBIT 1

08/04/2022 12:13 TP50/ATHOMPSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 07/25/2022 - 07/31/2022  
Sorted by: Department ID, Employee, Check Date and Check No. for 08/05/2022-08/05/2022

Page 1

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	08/05/2022 51213	1092.00 831.74	Reg Ovt		Regular Overtime	40.000 44.000	520.00 572.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	101.16 83.53 33.52 0.66 41.39			N
136 ###-##-#### Bacon, Keisha	08/05/2022 51209	704.00 550.79	Reg Ovt		Regular Overtime	40.000 16.000	440.00 264.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	50.64 53.86 21.61 0.42 26.68			N
109 ###-##-#### Billups, Temia D	08/05/2022 51193	637.00 540.05	Reg Ovt		Regular Overtime	40.000 9.000	520.00 117.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	4.14 48.72 19.56 0.39 24.14			Y
14 ###-##-#### Bones, Karen	08/05/2022 51212	298.38 247.23	Reg		Regular	27.500	298.38	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	3.87 22.01 8.83 0.18 3.60	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	Y
16 ###-##-#### Brison, Carla	08/05/2022 51223	560.00 491.05	Reg		Regular	40.000	560.00	Federal FICA State PA PASO01 State Other DESWNR DE SWH/ PA23T1 TINICUM TWP/NONRES TINICUM NRE	0.00 42.84 17.19 0.33 2.99 5.60			Y
119 ###-##-#### Brown, Cherita	08/05/2022 51199	2392.00 1686.20	Reg Ovt		Regular Overtime	40.000 144.000	520.00 1872.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	357.30 182.98 73.43 1.43 90.66			Y
102 ###-##-#### Brown, Nafis	08/05/2022 51190	2792.00 1893.44	Reg Ovt		Regular Overtime	40.000 144.000	416.00 2376.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	491.76 213.60 85.71 1.67 105.82			Y

EXHIBIT 1

11/23/2022 10:19 TP45/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 08/29/2022 - 09/04/2022  
Sorted by: Employee ID for 08/22/2022-11/25/2022

Page 54

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
14 ###-##-#### Bones, Karen	11/18/2022 51948	694.48 551.33	Reg Ovt		Regular Overtime	40.000 16.000	434.00 260.48	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	48.22 52.31 20.99 0.42 8.55	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	Y
14 ###-##-#### Bones, Karen	11/18/2022 51948	694.48- 551.33-	Reg Ovt		Regular Overtime	40.000- 16.000-	434.00- 260.48-	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NR	48.22- 52.31- 20.99- 0.42- 8.55-	01 PIA IAC Post 13 PIA IAC PRE	1.98- 10.68-	Y
14 ###-##-#### Bones, Karen	11/18/2022 51996	694.48 551.33	Reg Ovt		Regular Overtime	40.000 16.000	434.00 260.48	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	48.22 52.31 20.99 0.42 8.55	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	N
14 ###-##-#### Bones, Karen	11/25/2022 52043	694.40 551.26	Reg Ovt		Regular Overtime	40.000 16.000	434.00 260.40	Federal FICA State PA PASO01 State Other PA23T1 TINICUM TWP/NONRES TINICUM NRE	48.21 52.31 20.99 0.42 8.55	01 PIA IAC Post 13 PIA IAC PRE	1.98 10.68	N
142 ###-##-#### Abdul-Zaboor, Talib	08/26/2022 51366	1092.00 831.74	Reg Ovt		Regular Overtime	40.000 44.000	520.00 572.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	101.16 83.53 33.52 0.66 41.39			N
142 ###-##-#### Abdul-Zaboor, Talib	09/09/2022 51464	1105.00 839.99	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.53 33.92 0.66 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	09/16/2022 51513	1105.00 839.98	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.54 33.92 0.66 41.88			Y

EXHIBIT 1

11/23/2022 10:19 TP45/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 08/29/2022 - 09/04/2022  
Sorted by: Employee ID for 08/22/2022-11/25/2022

Page 55

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	09/23/2022 51562	1105.00 839.99	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.53 33.92 0.66 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	09/30/2022 51611	1105.00 839.98	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.53 33.92 0.67 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	10/07/2022 51661	1105.00 839.99	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.53 33.92 0.66 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	10/14/2022 51711	1105.00 839.98	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.54 33.92 0.66 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	10/21/2022 51761	1105.00 839.98	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.53 33.92 0.67 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	10/28/2022 51808	1105.00 839.99	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.53 33.92 0.66 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	11/04/2022 51856	1105.00 839.99	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.53 33.92 0.66 41.88			Y



EXHIBIT 1

11/23/2022 10:19 TP45/HHANSON  
NEQUALNeighbors Quality Home Care  
Check Register for Period Start - End Date: 08/29/2022 - 09/04/2022  
Sorted by: Employee ID for 08/22/2022-11/25/2022

Page 56

Employee ID SSN Name	Check Date & Number	Gross Pay Net Pay	Type	No	Description	Hours	Salary/ Wages/ Amount	-----Withholdings----- Description	Amount	----- Deductions ----- # Description	Amount	Dir Dep
142 ###-##-#### Abdul-Zaboor, Talib	11/04/2022 51856	1105.00- 839.99-	Reg Ovt		Regular Overtime	40.000- 30.000-	520.00- 585.00-	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02- 84.53- 33.92- 0.66- 41.88-			Y
142 ###-##-#### Abdul-Zaboor, Talib	11/14/2022 51903	1105.00 839.99	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.53 33.92 0.66 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	11/18/2022 51949	1105.00 839.97	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.54 33.92 0.67 41.88			Y
142 ###-##-#### Abdul-Zaboor, Talib	11/18/2022 51949	1105.00- 839.97-	Reg Ovt		Regular Overtime	40.000- 30.000-	520.00- 585.00-	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02- 84.54- 33.92- 0.67- 41.88-			Y
142 ###-##-#### Abdul-Zaboor, Talib	11/18/2022 51997	1105.00 839.97	Reg Ovt		Regular Overtime	40.000 30.000	520.00 585.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	104.02 84.54 33.92 0.67 41.88			N
142 ###-##-#### Abdul-Zaboor, Talib	11/25/2022 52044	1378.00 1013.15	Reg Ovt		Regular Overtime	40.000 44.000	520.00 858.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	164.08 105.42 42.30 0.82 52.23			N
143 ###-##-#### Perry, Bernadette	08/26/2022 51367	1365.00 1004.90	Reg Ovt		Regular Overtime	40.000 65.000	520.00 845.00	Federal FICA State PA PASO01 State Other PAPHLW Philadelphia/RES PHILA-RES	161.22 104.42 41.91 0.82 51.73			Y

EXHIBIT 1

Caregiver (Code)	Visit Date	Scheduled	Visit Time	Duration
Abdul-Zaboor Talib (OAY-1155)	6/1/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/2/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/3/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/4/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/5/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/6/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/7/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/8/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/9/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/10/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/11/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/12/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/13/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/14/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/15/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/16/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/17/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/18/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/19/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/20/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/21/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/22/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/23/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/24/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/25/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/26/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/27/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/28/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/29/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	6/30/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/1/2022	0900-2100	0900-2100	12:00

EXHIBIT 1

Abdul-Zaboor Talib (OAY-1155)	7/2/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/3/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/4/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/5/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/6/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/7/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/8/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/9/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/10/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/11/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/12/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/13/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/14/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/15/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/16/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/17/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/18/2022	0900-1400	0900-1400	05:00
Abdul-Zaboor Talib (OAY-1155)	7/19/2022	0900-2100		
Abdul-Zaboor Talib (OAY-1155)	7/20/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/21/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/22/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/23/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/24/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/25/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/26/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/27/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/28/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/29/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/30/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	7/31/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/1/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/2/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/3/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/4/2022	0900-2100	0900-2100	12:00

EXHIBIT 1

Abdul-Zaboor Talib (OAY-1155)	8/5/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/6/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/7/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/8/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/9/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/10/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/11/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/12/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/13/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/14/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/15/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/16/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/17/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/18/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/19/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/20/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/21/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/22/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/23/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/24/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/25/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/26/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/27/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/28/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/29/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/30/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	8/31/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/1/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/2/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/3/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/4/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/5/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/6/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/7/2022	0900-2100	0900-2100	12:00

EXHIBIT 1

Abdul-Zaboor Talib (OAY-1155)	9/8/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/9/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/10/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/11/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/12/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/13/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/14/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/15/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/16/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/17/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/18/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/19/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/20/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/21/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/22/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/23/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/24/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/25/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/26/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/27/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/28/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/29/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	9/30/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/1/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/2/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/3/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/4/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/5/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/6/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/7/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/8/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/9/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/10/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/11/2022	0900-2100	0900-2100	12:00

EXHIBIT 1

Abdul-Zaboor Talib (OAY-1155)	10/12/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/13/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/14/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/15/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/16/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/17/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/18/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/19/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/20/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/21/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/22/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/23/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/24/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/25/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/26/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/27/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/28/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/29/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/30/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	10/31/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/1/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/2/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/3/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/4/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/5/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/6/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/7/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/8/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/9/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/10/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/11/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/12/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/13/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/14/2022	0900-2100	0900-2100	12:00

## EXHIBIT 1

Abdul-Zaboor Talib (OAY-1155)	11/15/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/16/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/17/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/18/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/19/2022	0900-2100	0900-2100	12:00
Abdul-Zaboor Talib (OAY-1155)	11/20/2022	0900-2100	0900-2100	12:00

## **EXHIBIT 2**



**EXHIBIT 2****Neighbors Quality Homecare LLC**

	<b>Full Name</b>	<b>Back-Wages</b>
1	Abdul-Zaboor, Talib	\$7,124.00
2	Billups, Temia	\$1,859.00
3	Brown, Nafis	\$468.00
4	Burton, Tyree	\$2,912.00
5	Carolina, Armani	\$1,078.00
6	Clark, Melinda	\$11,426.00
7	Daniels, Aestair	\$462.00
8	Dantzler, Tanya	\$3,366.00
9	Fullen, Ketera	\$1,742.00
10	Glover, Wanda	\$2,106.00
11	Graham, Maria	\$2,671.50
12	Hicks, Wendell	\$312.00
13	Howard, Enijah	\$386.88
14	Ingram, Tahir	\$31.88
15	Johns, Terrell	\$214.00
16	Mancuso, Everly	\$1,594.81
17	Martung, Michele	\$72.77
18	Mashore, D'Juan	\$5,941.00
19	Murray, Emmanuel	\$3,557.00
20	Perry, Bernadette	\$9,607.00
21	Pollard, Naishe	\$605.00
22	Reed, Joshua	\$273.00
23	Reed, Tiffany	\$46.20
24	Rosario, Richard	\$341.00
25	Saunders, Donna	\$974.75
26	Scott, Tanisha	\$759.00
27	Seabrook, Tacora	\$369.60
28	Sechrist, Kelly	\$404.14
29	Stayman, Stacey	\$96.00
30	Stukes, Tamara	\$1,300.00
31	Summers, Kaija	\$1,564.00

**EXHIBIT 2****Neighbors Quality Homecare LLC****Exhibit 2**

	<b>Full Name</b>	<b>Back-Wages</b>
32	Sy, Khady	\$9,780.00
33	Trotter, Joseph	\$7,020.00
34	Warren, Iris	\$1,170.00
35	Weathers, Chanta	\$242.00
36	White, Artisher	\$273.00
		<hr/> <hr/> <b>\$82,149.53</b>